

Early Childhood Professional Development Opportunities



Child Care Answers

615 N Alabama St Suite 300
Indianapolis, IN 46204

(317) 631-4643
(800) 272-2937
Fax (317) 687-6248

Monday-Wednesday
8 am-5 pm
Thursday ~ 8 am-7pm
Friday ~ 8 am-2 pm
Closed Saturdays

May, June, July and August 2011

This calendar has been developed to meet the training needs of all early childhood professionals and parents in Hamilton, Hendricks, Johnson and Marion counties. The trainings are designed to increase your skills and knowledge as you work to improve quality care for the young children you serve.

Office Closings:

May 18th~11:30am-2pm

Lunch and Learn Meeting

July 4th~closed all day

Independence Day

May 30th~closed all day

Memorial Day

July 20th~11:30am-2pm

Lunch and Learn Meeting

June 22nd~11:30am-2pm

Lunch and Learn Meeting

August 17th~11:30am-2pm

Lunch and Learn Meeting

The mission of Child Care Answers is to ensure that the children of today and tomorrow are cared for in a professional and nurturing manner and that parents, child care providers and community leaders know the importance of their roles in the development of children.

Director's Notes

Dear Friends,

I just returned from a very rewarding conference in Washington D.C. At this conference there were 16 parents there to share their child care stories and experience with their elected officials. As I listened to them tell their stories it reminded me how important it is to develop positive relationships with all families that you work with. I found a great article on line at Scholastic titled "Communicating with families and parents." It states that good communication between teachers and parents doesn't just happen. It requires special skills on the part of the teacher. Skills such as good listening techniques, tact, kindness, consideration, empathy, enthusiasm, and an understanding of parent-child relationships.

Teachers must have the right attitude and keep these things in mind!

- All families have strengths.
- Parents can learn new techniques.
- Parents have important perspectives about their children.
- Most parents really care about their children.
- Cultural differences are both valid and valuable.
- Many family forms exist and are legitimate.

Above all remember to communicate the positive as well as the negative. No family wants to only hear negative remarks about their child.

Have a great Spring! ~ Mindy Bennett

Stay Connected!



Find us on Facebook!



Follow us on Twitter!



Join us on the CCA Blog or Website!

Five Reasons to Get Outdoors with Your Children

1.Strong bodies

Vigorous outdoor play stretches muscles which signal the body to build more. Play improves hand-eye coordination. Vitamin D, dubbed the sunshine vitamin because that is where we get most of this essential element, is needed for the uptake of calcium in our bodies. Regular experience of the rhythms of nature lowers the blood pressure and makes the body ready for rest.

2.Strong minds

Close study of insects, plants animals builds the basis of scientific inquiry. Albert Einstein, the greatest mind of the twentieth century, said that if we look deeply into we will understand other things better in the light of it.

Direct experience of nature is essential to optimal cognitive development. Cognitive development is the growth of perception, memory, language, concepts, and thinking in children. Certain kinds of physical movement and experiences which can only be found outdoors help a child mature with all his abilities.

3.Emotional health

Time outdoor gives a child a perspective on the day's events, reduces anxiety and stress of sitting in school for long hours. Learning to care for something of the natural world--plant, animal or insect-teaches caring and considering the needs of others.

4.Self-esteem

Learning to climb a tree, make a snow man, tunnel through leaves, get lost and find your way home, build a fort, find a salamander under a log, watch a sunset till it's all the way down--all these build confidence in our ability to overcome a fear, accept a challenge, or learn to be quiet. Without these experiences we tend to feel we are weak or able to function in only certain types of situations.

5.A capacity for wonder

Rachel Carson, in A Sense of Wonder, wrote that a sense of wonder has something far more powerful at work than mere delight. It gives us reserves of strength, a sense of proportion, and a deep abiding desire to know more. Wonder open our hearts and minds and keeps us from being jaded about life.

Go outdoors with your child

Share the discovery of nature with your child. A child learns to spend time outdoors through the companionship of an adult. He learns how to respond, explore, and find his way with someone who has the same curiosity as himself. The adult, of course, has the pleasure of re-discovery.

by [Sheila Carroll](#)

Inside this issue:

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Special points of interest:

- **Online CDA – pg 7**
- **Registering for training online call Larry 636-5727 ext 249**
- **ENTRENAMIENTO EN ESPAÑOL-page 6**
- **Please send us your photos, if children are in the photos remember to have signed parent release forms on file**

Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care

A required training for all licensed homes and homes receiving Child Care Development Fund (CCDF) Vouchers. In this interactive training we will share national safe sleep standards for reducing the risk of Sudden Infant Death Syndrome (SIDS) and accidental death in child care. **(NO COST TO YOU)**



Date	Time	County
5/5/2011	6pm-8:30pm	Hendricks
5/17/2011	6pm-8:30pm	Marion
6/4/2011	9:30am-12pm	Hamilton
6/14/2011	9am-11:30am	Marion
7/12/2011	6pm-8:30pm	Hamilton
7/19/2011	6pm-8:30pm	Marion
8/4/2011	6:30pm-9pm	Marion
8/18/2011	6pm-8:30pm	Johnson
8/23/2011	6:30pm-9pm	Marion

Orientation I Start Up Workshop

This session covers licensing requirements, health & safety tips, business start-up tips and resources This session is for anyone interested in opening a child care. **(NO COST TO YOU)**

Orientation I
is required
for childcare
sites wanting
to be
licensed

Date	Time	County
5/14/2011	8am-10am	Marion
5/16/2011	6pm-8pm	Hendricks
6/7/2011	6pm-8pm	Hamilton
6/20/2011	6pm-8pm	Marion
7/6/2011	2pm-4pm	Marion
7/28/2011	6pm-8pm	Johnson
8/9/2011	6pm-8pm	Hamilton
8/13/2011	9am-11am	Marion

Exploring the Foundation to Indiana Academic Standards

This fun, interactive session will provide participants with opportunities to use the Indiana Academic Standards to build on their current learning activities. It provides experiences that impact the physical, social, cognitive and emotional development of children birth — age five. **(NO COST TO YOU)**



Date	Time	County
5/3/2011	6pm-8pm	Marion
5/24/2011	6pm-8pm	Hamilton
6/9/2011	6pm-8pm	Johnson
7/20/2011	6pm-8pm	Hendricks
8/23/2011	6pm-8pm	Marion

Make & Take Sessions

These themed-based hands-on sessions offer the opportunity for you to explore and create items to take back to your learning environment to use with your children. Activities are connected to the Birth-Five Foundations. Space is limited! Registration is REQUIRED. 1 hr Training Certificates Offered. Session Time: 9:30 am-12:30 pm. **Location: Day Nursery Lilly, 3522 N Central Ave, Indianapolis 46205** ♦♦Questions: Contact Lenore: 317 926-3401, ext. 312 or lenoref@childcareanswers.com.♦♦

Date	Title	Cost
5/7/2011	Hungry Caterpillar Sock Puppets	\$5
5/21/2011	Rolling Books and Rattles	\$5
6/4/2011	Milk Jug Toss/ Bean Bag Toss	\$5
6/18/2011	There was an Old Woman Who Swallowed a Fly...	\$5



Introduction to Paths to QUALITY

Licensed family child care homes, licensed centers, or unlicensed registered ministries as well as anyone who wants to learn more about Indiana's four levels of standards to achieve excellence in child care should plan on attending this session. You must register in advance, call (317) 926-3401 ext. 300. **(NO COST TO YOU)**

Date	Time	County
5/10/2011	6:30pm-8:30pm	Hendricks
6/2/2011	6:30pm-8:30pm	Johnson
6/28/2011	6:30pm-8:30pm	Hamilton
7/7/2011	6:30pm-8:30pm	Marion
7/26/2011	6:30pm-8:30pm	Hendricks
8/18/2011	6:30pm-8:30pm	Johnson



Preschoolers and Challenging Behaviors ~ 1.5 CEU's

During these 12 hours we will take a look at challenging behaviors in the 3-5 year old classroom. A model of social and emotional competence will be used throughout and many teaching strategies will be shown. Come prepared to learn, listen, share and participate in rethinking challenging behaviors and making children more successful in your child care setting. **Participants must commit to attending every night and complete required assignments in order to obtain the training certificate and CEU's.**

DATES/TIME: July 12,14,19 and 21 ~ 6pm-9pm

LOCATION: Day Nursery Lilly, 3522 N Central Ave Indianapolis 46205

COST: \$60 (payment must be received no later than July 1st)



Inclusion Awareness

This training will provide the basic information you need to include children with special needs and disabilities into your program. Discussion on the American with Disability Act as well as requirements for licensing will be discussed. We will practice using Person First Language and get a better understanding of inclusive care. **(\$10)**

5/25/2011	6pm-8pm	Marion
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Management Training/Networking

Calling all **Center Directors** and **Licensed Family Child Care Providers...** This series is an excellent opportunity to strengthen the business aspect of your child care while networking with other directors? Each session is **\$10** and registration is required.



Date	Time	Title	County
6/22/2011	6pm-8pm	Marketing your Program	Marion
8/11/2011	6pm-8pm	Policies and Procedures that Support Your Mission	Marion

Behavior Busters

Need help understanding disruptive behavior? Come to this session to learn new teaching strategies about challenging behaviors with children 3-5 yrs. We will also take a look at ourselves and our environment. **(\$10)**

6/21/2011	6pm-8:30pm	Marion
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Marketing the Paths to QUALITY™ Advantage

This training will focus on how to market your child care program and how to utilize the resources on the tool kit CD. This training will also provide an opportunity for you to share ideas with your colleagues, discover free and affordable ways to market your business, and learn ways to put your best foot forward with potential clients. **(NO COST TO YOU)**

6/15/2011	6:30pm-8:30pm	Marion
8/23/2011	6:30pm-8:30pm	Hendricks

Head Lice and Bed Bugs

The Head Lice & Bed Bugs training will provide information and discuss common myths, description / characteristics (what they look like, how they behave, life cycle, etc.), diagnosis / identification, program policy / responsibilities, control measures, prevention, and treatment options. Space is limited! **(NO COST TO YOU)**

7/12/2011	10am-12pm	Marion
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Cultural Diversity

No matter what your position, learn how to understand the full extent of culture and diversity. This session will share information and engage participants that will help in your environment with young children. **(NO COST TO YOU)**

8/09/2011	10am-12pm	Marion
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Autism 101

With the rise in the number of children being diagnosed with Autism, it's becoming more and more important to understand the background and trends of children that are on the Autism Spectrum. Dana Renay is the Executive Director with the Autism Society of America Indiana chapter. She will be discussing the basics on children with Autism. **(\$10)**

5/10/2011	6pm-8pm	Marion
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Play: Where learning begins

What are the children in your care doing all day? When you plan your activities do you understand everything the children are learning? Setting up the environment for children to succeed starts with what you have accessible. Come to this session and learn the importance of play and what you can do to assist children. **(\$10)**

8/9/2011	6pm-8pm	Marion
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SPANISH TRAINING
ENTRENAMIENTO EN ESPAÑOL

Nombre del Entrenamiento	Dirección	Fecha	Costo
Orientación 2 /OT 2	615 N Alabama St. Indianapolis, IN 46204	23 de Mayo, a las 5:00pm-8:00pm	Gratis
Ciencia para Prescolares	615 N Alabama St. Indianapolis, IN 46204	8 de Juno a las 6:30pm-8:30pm	\$10.00
Cocinar Con Los Niños	615 N Alabama St. Indianapolis, IN 46204	13 de Julio a las 6:30pm-8:30pm	\$10.00
Prevención de Abuso	615 N Alabama St. Indianapolis, IN 46204	17 de Agosto a las 6:30pm-8:30pm	\$10.00
Orientación 1 /OT 1	3522 N Central Ave Indianapolis, IN 46205	20 de Agosto a las 10:00am-12:00pm	Gratis
Orientación 2 /OT 2	3522 N Central Ave Indianapolis, IN 46205	3 de Agosto a las 12:00pm-3:30pm	Gratis

La Canción de los nombres



Tipo: Música

Habilidad: Lenguaje & alfabetismo, juego & creatividad, Habilidad social & emocional

Esta actividad en círculo involucra cantar "La Canción de Nombres" en la cual pueden participar niños de diferentes edades y habilidades.

¿Qué aprendemos?

Destrezas de pre-alfabetización
Desarrollo de lenguaje
Autoestima

Materiales

Cartelón
Plumones
Tarjetas para fichas
Fotos Polaroid

Direcciones

Primero, escriba la letra de la "Canción de Nombres" en el cartelón. La letra es:

"i(Nombre) está aquí hoy!
i(Nombre) está aquí hoy!
Aplaudamos y cantemos todos,
i(Nombre) está aquí hoy!"

Escriba el nombre de cada niño en una tarjeta para fichas. Tome una foto Polaroid de cada niño y escriba su nombre en la sección blanca debajo de su foto.

Cuelgue el afiche de la letra en un caballete o en algún lugar donde los niños lo puedan ver y reúna a los niños para la hora del círculo.

Coloque la tarjeta para fichas con el nombre del niño en el área del nombre dejado blanco en el afiche. Levante la foto Polaroid del primer niño y guíe al grupo para que cante la canción, insertando el nombre del primer niño en la canción.

Repita la canción, cambiando las tarjetas para fichas y las fotos hasta que el grupo cante el nombre de cada niño.

Indiana Youth Development Core Competencies and You

Indiana Youth Development core competencies outline the best practices for people who work with children and youth, providing a strong framework for professional youth work. This hour and a half workshop will explain the competencies, how to utilize them in your day to day work with children, and how to take the next step toward professional credentialing.

(NO COST TO YOU)



5/10/2011	6pm-8:30pm	Marion
5/25/2011	6pm-8:30pm	Marion
6/7/2011	6pm-8:30pm	Marion
6/9/2011	6pm-8:30pm	Marion
6/28/2011	6pm-8:30pm	Marion

Pursing Accreditation

What are my options and what are the supports? Accreditation 101: Join us to learn the who, what, how, and why of becoming nationally accredited. Learn about the financial and technical supports that make it doable no matter what type of program you operate; license home, center, preschool, ministry, Head Start or After-school. **(NO COST TO YOU)** Training held at Indiana Association for the Education of young Children, Inc. 4755 Kingsway Dr, basement Indianapolis 46205

7/19/2011	7pm-9:15pm	Marion
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Curriculum

Explore all the options...canned and teacher developed, learn how to make the best decision based on you and your program. **(NO COST TO YOU)** Training held at Indiana Association for the Education of young Children, Inc. 4755 Kingsway Dr, basement Indianapolis

8/16/2011	7pm-9:15pm	Marion
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CCDF Providers...

Join us for an information discussion on the CCDF voucher program and review of the updates to the revised Provider Manual. Carrie Gray, CCDF Policy Consultant with the Bureau of Child Care will be here to answer questions CCDF Providers have regarding the voucher program. **(No Cost to You)**

5/24/2011	6pm-8pm	Marion
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Now Offering: Online Child Care Professional Training

Training courses are designed to help early childhood professionals complete annual training requirements and acquire required training hours for those seeking a Child Development Associate (CDA) credential, CDA credential renewal or in-service training. Courses provide a variety of engaging topics designed specifically for the early childhood professional. Courses are available 24 hours a day, 365 days a year!

Don't delay - go to www.childcareanswers.com to register

Questions: contact Vanessa 317 636-5727, ext. 241 or vanessaf@childcareanswers.com

Scholarship dollars are not available to cover the cost of these training courses; however the cost of your CDA assessment could be covered by TEACH if you qualify.

Child Care Answers Staff

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Child Development Associate Credential Information



CDA Technical Assistance Series... "Tools You Can Use"

This series was developed to be a "tool" for candidates are completing their 120 clock hour CDA training on-line; or for those needing additional technical assistance in preparing for the CDA Verification Visit. The sessions will give you the "nuts & bolts" you need! (**Cost -\$15 per session or the complete series for \$60**)

Tool #1: "Getting to Know You"- 3 hours – June 9th ~ This session is designed to review: types of CDA credentials, CDA Assessment Observation and process, CDA Professional Resource File, and writing your Autobiography (\$15). *Materials needed: CDA Assessment packet*

Tool #2: "Write On"- 3 hours – July 7th ~ This session is designed to begin the writing process for your CDA Competency Goal Statements. We will focus on writing Competency Goals Statements 1-3, and begin collection of resources #1-9. (\$15) *Materials needed: CDA Assessment packet, a three ring binder, and completed autobiography from session #1.*

Tool #3: "Candidate Documentation"- 3 hours – August 11th ~ This session is designed to assist candidate in the evidences the Council will collect during the CDA Verification Visit. The CDA Observation Instrument and Parent Questionnaires will reviewed; Competency Goals Statements 1-3 turned in, NAEYC Code of Ethics will be discussed, writing of Competency Goals Statements 4-6 and collection of resources #10-17 will begin. (\$15) *Materials needed: CDA Assessment packet, a three ring binder, and completed assignments from session #2.*

Tool #4: "Is that Your Final Answer" 3 hours – August 25th ~ This session is designed to give participants practice for the Early Childhood Studies Review and Oral Interview. Competency Goals Statements 4, 5, 6 will be collected. (\$15) *Materials needed: CDA Assessment packet, a three ring binder, and completed assignments from session #3.*

Tool #5: "CDA Possible" 3 hours – September 1st ~ This session is designed to give participants a final check of their CDA Professional Resource File, and final preparation of CDA Verification Visit. CDA application submission, T.E.A.C.H and CDA Renewal will be discussed. (\$15) *Materials needed: CDA Assessment packet, a three ring binder, and completed assignments from session #4.*

Which CDA Option is right for Me?

Below are only a few options to obtain your Child Development Associate Credential...

Formal CDA (for college credits)~ You can contact Ivy Tech (317 921-4403); check with TEACH (317 356-6884) for scholarship assistance

Non-Formal CDA

Online: Go to www.childcareanswers.com ; click on providers; then on trainings online- the cost is \$199 payable prior to starting the class (no scholarships available)

120 hour face-to-face class: We anticipated starting more classes fall 2011. CDA classes meet one night a week for 9 months

For more information contact: Vanessa L. Fletcher- (317) 636-5727, ext. 241 ~ vanessaf@childcareanswers.com

Trainings Offered by Community Partners

Child Care Answers assumes no responsibility for any statement, fact or opinion presented at these workshops, nor does Child Care Answers endorse any product or service either advertised or exhibited.



COVERING KIDS AND FAMILIES

2951 EAST 38TH STREET INDIANAPOLIS, IN 46218

About CKF:

We are an outreach program designed specifically to assist individuals with completing paperwork required for **Hoosier Healthwise, Health Advantage, and Healthy** Indiana Plan. Our goal is to ensure that all families have access to affordable healthcare. We have Community Outreach Workers, including bi-lingual staff assigned to areas within Marion County and the seven surrounding counties.

Who Is Eligible?

There are specific household and income guidelines for each program. An Outreach Worker can assist you with determining eligibility.

How to Refer Clients to Covering Kids and Families

Joakima Doss ~ Office: 317-221-2041 ~ Fax: 317-221-3188 ~ Email: jdoss@hhcorp.org

EARLY CHILDHOOD MEETING PLACE

CONNECTING INDIANA'S EARLY CHILDHOOD COMMUNITIES TO EDUCATION, RESOURCES, AND NEWS

A gateway to information, services and resources for Indiana's early childhood professionals and families of young children.

Events Calendar

- Workshops
- Conferences
- Meetings

Professional Resources

- News for Professionals
- Continuing Education Resources
- Professional Organizations

Family Resources

- Community Resources
- Child Care and Early Education
- Health and Safety
- Parenting and Family Support
- Resource Fact Sheets

<http://www.earlychildhoodmeetingplace.org>

Central Indiana First Steps

As many of you know, Central Indiana First Steps has been undergoing many State mandated changes over the last several months. We want you to know that the goals of First steps have remained the same. We are still a family centered, community based, coordinated system, which provides early intervention services to children birth to three years of age, who have developmental delays or are developmentally at risk.

At First Steps:

- Services are still provided in the "natural environment" of the child
- There are never any fees assessed for evaluations
- Therapy services are provided on a sliding scale beginning at 250% of poverty

It is important to remember that while anyone can make a referral to First Steps, more than half of referrals are made by healthcare providers, child care providers, and social service agencies. We ask for your continued support in helping First Steps reach a child who may need extra support to reach his or her full potential.

You can contact First Steps at (317) 257-2229

Congratulations to Participants that signed on Paths to QUALITY in December 2010-February 2011

Marion	Hamilton
Boxes of Surprises	Creative Adventures Home Childcare
Children of America	TENDER TOUCH CHILD CARE
The Early Learning Center at Brook Park	
Heavenly Bears Academy	
Bonnie's Building Blocks Child Care	
Little Friends Childcare & Pre-School	
Tracy Logan	
Precious Little Ones Multicultural Christian Academy	
The Early Learning Center at Winding Ridge	
The Early Learning Center at Mary Castle	
The Early Learning Center at Amy Beverland	

LEVEL ADVANCEMENT ACHIEVEMENTS!!!!

Level 2

Goddard School; Service Center 2 - Head Start; CARE BEAR CHILD CARE INC.; Creative Kids; Busy Bee In Home Child Care; Joneves Child Care; Tender Hearts Childcare; Kinder Care Learning Center #1310; LINDSEY'S FRIENDS; Sunrise Christian Academy Child Care; Sweet Beginnings Child Care; MARY RAISOR; Honey Grove Educational Daycare; Heaven's Playhouse Child Care

Level 3

OIC Child Development Center; The Tot Spot, LLC; Pam Momme' E Child Kare; Riviera Children's Center; International Bilingual Learning; Woodside Children's Center, Inc.; CHRISTINA'S KID CASTLE; Kinder Care Learning Center; Funshine Children's Center; Goddard School; Giant Preschool Learning Center; A Gifted & Talented Child Development Academy, Inc.; St. Peter - Head Start

Level 4

Trisha's Abundant Love Daycare; CAFE - Head Start; SUGAR N SPICE; Kinder Care; Educare; Children's Village; Kinder Care Learning Center #133; St. Mary's Child Center, Gilliatte Building; St. Mary's Child Center

Important Notes to Remember:

- You must register 72 hours in advance for all trainings. Classes are filled on a first come, first served basis.
- Please bring a check or money order when paying in person at Child Care Answers' office.
- In the event a scheduled training is cancelled or rescheduled a Child Care Answers staff member will make every effort to contact you.
- All monies are non-refundable and non-transferable unless that training is cancelled and/or rescheduled by Child Care Answers.
- Trainings are about children, not for children. Please make other arrangements for your children, you will not be allowed to attend training with children.
- If you have ANY training questions, contact Joslyn Hurm-Sullivan by phone (317) 636-5727 ext. 257.
- Completing this form does NOT guarantee a space in the class.
- If you arrive 10 minutes after the class has started you will not be admitted.

Training Date	Training Title	Cost
Total Amount		
<u>Please Note: If you are using TRAINING BUCKS – only one is accepted per session. It must be the original TRAINING BUCK, copies will not be accepted</u>		

MAKE CHECKS PAYABLE TO: Child Care Answers

Please complete all the information below. If the form is not filled in completely, registration will **NOT** be processed!

Name:											
Birth Date:			/			/			Last 5 of SSN:		
Name of Employer/Business:											
Business Phone:								Fax #:			
Number of Children in Class/Home:								Ages of Children in Class/Home:			
Home Address:											
City/St/Zip:						County:					
Best Phone # to send reminder											
Email address:											



Credit Card payment information:

Child Care Answers, a program of The Day Nursery Association of Indianapolis, Inc., agrees to keep confidential all documents, discussions, and communications concerning this credit card payment information.

Card Number:											
Security Code:											
Exp. Date			/								

Billing address is the same as above. (Otherwise fill out billing address below.)

Card holder											
Billing Address:											
City/St/											

Mail completed registration to: Child Care Answers –

Training Department, 615 N. Alabama St. Ste. 300, Indianapolis, IN 46204

(317) 636-5727 ext. 257 ~ jsullivan@childcareanswers.com ~ www.childcareanswers.com



CHILD CARE ANSWERS

615 N Alabama St. Suite 300
Indianapolis, IN 46204
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**May, June, July and August
2011**

Child Care Answers is a project of the Indiana Association for Child Care Resource and Referral and the Indiana Family & Social Service Administration. Child Care Answers is a program of Day Nursery Association and is partially funded by United Way of Central Indiana. Child Care Answers does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability, in its programs, activities or employment policies.



PRSR.T. FIRST CLASS
U.S. POSTAGE
PAID
Indianapolis, IN
Permit No. 5677

Parking Meter Changes



**Downtown Parking
Meters new hours and cost.**

Downtown Indianapolis parking meters will now run from 7am-9pm Monday– Saturday. The meters will soon be replaced and fitted with meters that accept credit cards. The cost at the meters is also rising to \$0.75- \$1.00 per hour.

Please remember if you park at a meter during a training or if you are visiting our office of these new changes.

For more information please go to the link below.

<http://www.theindychannel.com/news/27339534/detail.html?taf=ind>

Networking Opportunity

We need EACH OTHER!!!

Missing Link is a new support network of owners of child-care homes, centers, and ministries in Indiana, providing education, peer-interaction, and professional development opportunities to its members. Its overarching mission is to increase the numbers of Hoosier children who are ready for kindergarten.

Each month, we will highlight local child-care businesses and feature speakers from the private and public sectors. Membership is free.

Please come to our first breakfast meeting on Saturday, April 23rd at Judges Barbeque, across from the library at 2104 West Michigan Street, 46222, two minutes from IUPUI in Haughville, from 9-11AM. You'll be glad that you did!

If you have questions, call Cindy at 317-717-3622 or email: missinglinkindianapolis@yahoo.com. We are on Facebook at **MissingLink Indianapolis**.