



# Child Care Answers

## EARLY CHILDHOOD PROFESSIONAL DEVELOPMENT OPPORTUNITIES

October, November, December  
2010

*This calendar has been developed to meet the training needs of all early childhood professionals and parents in Hamilton, Hendricks, Johnson and Marion counties. The trainings are designed to increase your skills and knowledge as you work to improve quality care for the young children you serve.*

### INSIDE THIS ISSUE:

October Trainings	3
Make it- Take it	3
November/ December	4-5
CDA Renewal Information	7
Paths to QUALITY	8-9
Play and Learn	10
Tying Foundations to your Lesson Plans	12-13
Contact Us	14
Registration Form	15

### OFFICE HOURS:

615 N Alabama, Suite #300  
Indianapolis, IN 46204  
**Monday-Wednesday ~**  
**8 am-5pm**  
**Thursday ~ 8 am-7pm**  
**Friday ~ 8 am-2pm**  
**Closed Saturdays**

### OFFICE CLOSINGS:

**October 8, 2010**  
(Staff Meeting)  
**November 15, 2010**  
(Closed 11:30 am-1:30pm)  
**November 24, 2010**  
(Closing at 2pm)  
**November 25, 2010**  
(Thanksgiving Day)  
**November 26, 2010**  
(Day after Thanksgiving)  
**December 13, 2010**  
(Closed 11:30 am-1:30pm Staff)  
**December 23, 2010**  
(Closing at 2pm)  
**December 24, 2010**  
(Christmas Eve)  
**December 31**  
(New Year's Eve)  
**January 1**  
(New Year's Day)

### Director's Notes

Happy Fall... For my message this quarter I hope that you enjoy this poem.

#### *What are you doing teaching young children?*

*Original Author Unknown*

There are those days when the logical mind says,  
you must move on and do a better job of supporting yourself.

Those days when the logical mind says,  
why did you choose this career, it is not reasonable.

If the heart can still the mind, then the answers are apparent.

Perhaps logic did not play a great part in choosing our jobs as teachers.

If we are truly teaching life's most important lessons to the little ones.

The lesson of love, to love oneself unconditionally  
and to share that love with others.

Perhaps we were guided and chosen to be in this place.

For teaching love in a crowded, confused and often angry world,  
is not something everyone can do.

Though our wallets may not be overflowing,

How many people are hugged and told they are loved  
by the people they work with each day?

How many people own original art works  
created expressly for them?

How many jobs allow you to wipe away tears  
and make the world a better place for others?

How many people are allowed to see a tired,  
weary world through fresh new eyes, where all things are possible,

To hear laughter and joy for no big reason, just for being.

When the logical mind says, what are you doing teaching young children,

Listen to your heart one more time.

Know that we value the work that you do everyday!

*Mindy Bennett*, Director of Programs

**PARA ENTRENAMIENTO  
EN ESPAÑOL VER PAGINA 6 & 7**

*The mission of Child Care Answers is to ensure that the children of today and tomorrow are cared for in a professional and nurturing manner and that parents, child care providers and community leaders know the importance of their roles in the development of children.*

**Now accepting CREDIT CARDS, CHECKS AND MONEY ORDERS, ONLY— NO CASH!**

### Quítales los malos hábitos

¿Tu hijo se chupa el dedo, se mete los dedos en la nariz o se come las uñas? Antes de intervenir, ten en cuenta que un hábito naciente podría desaparecer si simplemente lo ignoras. Para los que persisten, prueba estos consejos.

**Bloquéalo.** Busca formas de hacer el hábito menos accesible. Guantes delgados podrían disuadirlo a chuparse el dedo por la noche, mientras que las trenzas pueden prevenir que se enrosque el cabello.

**Distráelo.** Para ese gesto que tanto le gusta—sea morder, enroscar o chupar—, sugiere otras formas de satisfacer ese mismo sentido. Dale plastilina, una piedra que puede sobar, una pajilla que pueda masticar o hilo para enroscar.

**Sé proactiva.** Enséñale una forma más positiva de lidiar con lo que le está molestando. En lugar de comerse las uñas, podría por ejemplo limarlas o poner crema en sus cutículas.

**Alivia el estrés.** Tu hijo podría necesitar otras maneras de aliviar la tensión, como dibujar o respirar profundamente. Es importante que los niños que se sienten muy estresados o que les cueste manejar las emociones visiten a un psicólogo.

Publicado por Crystal, Editora de Secciones a las 12:14 p.m. en [Educación](#), [Salud y seguridad](#) |

### Promoting Social Emotional Competencies

#### Preschool Session (1.5 CEU's)

Preschoolers and Challenging Behaviors: These 12 hours will take a look at challenging behaviors in the 3-5 year old classroom. A model of social and emotional competence will be used throughout and many teaching strategies will be shown. Come prepared to learn, listen, share and participate in rethinking challenging behaviors and making children more successful in your child care setting.

**Participants must commit to all nights and complete required assignments in order to obtain the training certificate and CEU's.**

**DATES/TIME:** November 15th, 16th, 17th and 18th~ 6pm-9pm

**LOCATION:** Day Nursery Lilly, 3522 N Central Ave Indianapolis 46205

**COST:** \$60 (payment must be received no later than November 5th)

### Are you using TTAM??

**TTAM is our training tracking system!**

**Providers & Trainers: visit and update your profile by going to our website [www.childcareanswers.com](http://www.childcareanswers.com). You will need to know your ID and password.**

**Please contact our office if you need assistance.**

**Call 636-5727 Ext 249 and talk with Larry.**

Title/Description/Cost	Date/Time	Location
<b>Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care~</b> A required training for all licensed homes and homes receiving Child Care Development Fund (CCDF) Vouchers. In this interactive training we will share national safe sleep standards for reducing the risk of Sudden Infant Death Syndrome (SIDS) and accidental deaths in child care. <b>NO COST TO YOU</b>	<b>Wednesday 10/6 6pm- 8:30pm</b>	<b>Franklin College 101 Branigin Blvd Franklin 46131 Henderson Room</b>
<b>Word 101~</b> In this interactive session you will learn the basic skills needed to create attractive, appealing and informative documents. We will cover topics such as creating/saving/printing documents, formatting text, inserting images and clip art, downloading additional content from microsoft.com and much more! <b>\$10</b>	<b>Thursday 10/14 6pm- 7:30pm</b>	<b>English Foundation Bldg 615 N Alabama Indianapolis 46204 Computer Lab 2nd Floor</b>
<b>Jugar de Ciencia (Presented in Spanish )~</b> La ciencia es un proceso activo de averiguación en la cual los niños hacen sentido de sus observaciones y exploran respuestas para sus hipótesis. Exploraremos cómo los profesionales antiguos de infancia pueden presentar ciencia en las actividades estructuradas y no estructuradas para facilitar exploración activa y apropiada para todos los niños. <b>\$10</b>	<b>Thursday 10/14 6pm- 7:30pm</b>	<b>Child Care Answers 615 N Alabama St Ste 300 Indianapolis 46204</b>
<b>Physical Activity~</b> will cover the different types of activity, the type and length of exercise recommendations for each age group of children, the benefits of exercise, and some nutrition and obesity facts <b>NO COST TO YOU</b>	<b>Monday 10/18 10am-12pm</b>	<b>English Foundation Bldg 615 N Alabama Indianapolis 46204 Conference Rm. 6</b>
<b>Exploring The Foundation to Indiana Academic Standards~</b> This fun, interactive session will provide participants with opportunities to use the Standards to build on their current learning activities to provide experiences that impact the physical, social, cognitive and emotional development of children birth — age five. <b>NO COST TO YOU</b>	<b>Wednesday 10/20 6:30pm– 8:30pm</b>	<b>Noblesville Library One Library Plaza Noblesville 46060 North Room</b>

***Make- It Take- It Sessions***

**Space is limited! Register now!**

October 2nd– <b>Shapes: Ideas for folder games.</b> Make shapes match folder and apple match: large-medium-small. <b>\$5</b>	October 16th– <b>Table Top Sensory Tub</b> Put together your own PVC Pipe/Dishpan sensory tub for \$10 compared to \$40+ catalog cost. <b>\$10</b>
November 6th– <b>Turkey match-</b> Make a laminated turkey and matching feathers. <b>\$5</b>	November 16th– <b>Wooden Spoons Puppets.</b> Make monster puppets and story extenders too! <b>\$5</b>
December 4th– <b>Brown Bear Brown Bear what do you hear?</b> Turn this popular book into a flannel board, use the pieces and let the children tell the story. <b>\$5</b>	December 18th– <b>“Spinner Board” Stories.</b> Begin the story with the spin of a wheel and let the children create their own story! <b>\$5</b>

**◆Registration is REQUIRED ◆1 hr Training Certificates Offered**

Title/Description/Cost	Date/Time	Location
<p><b>Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care~</b> A required training for all licensed homes and homes receiving Child Care Development Fund (CCDF) Vouchers. In this interactive training we will share national safe sleep standards for reducing the risk of Sudden Infant Death Syndrome (SIDS) and accidental deaths in child care. <b>NO COST TO YOU</b></p>	<p><b>Wednesday</b> <b>11/3</b> <b>12pm-2:30pm</b></p>	<p><b>Day Nursery Lilly</b> <b>3522 N Central Ave</b> <b>Indianapolis 46205</b></p>
<p><b>Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care~</b> See description above. <b>NO COST TO YOU</b></p>	<p><b>Thursday</b> <b>11/4</b> <b>6pm-8:30pm</b></p>	<p><b>Fishers Library</b> <b>5 Municipal Dr</b> <b>Fishers, 46038</b></p>
<p><b>Exploring The Foundation to Indiana Academic Standards~</b> This fun, interactive session will provide participants with opportunities to integrate the Indiana Academic Standards into the everyday happenings in their classrooms. <b>Refer to full description on page 3. NO COST TO YOU</b></p>	<p><b>Thursday</b> <b>11/11</b> <b>6pm-8pm</b></p>	<p><b>English Foundation</b> <b>Bldg 615 N Alabama</b> <b>Indianapolis 46204</b> <b>Conf rooms 6&amp;7</b></p>
<p><b>Excel 101~</b> In this interactive session you will learn the basic skills needed to create useful spreadsheets to help maintain records and run your business. Topics covered will include creating a spreadsheet, basic &amp; complex formulas, printing spreadsheets, linking documents, creating forms, and much more! <b>\$10</b></p>	<p><b>Thursday</b> <b>11/11</b> <b>6pm-7:30pm</b></p>	<p><b>English Foundation</b> <b>Bldg 615 N Alabama</b> <b>Indianapolis 46204</b> <b>Computer Lab</b> <b>2nd Floor</b></p>
<p><b>Temperaments:</b> This is an interactive presentation introducing the nine temperament traits and three temperament types of infants and toddlers, based on the video <i>Flexible, Fearful or Feisty- The Different Temperaments of Infants and Toddlers</i>. It encourages participants to expand their understanding of temperament by creating a profile of their own temperament and that of a person close to them in order to discover the influence of temperament on the relationship. <b>\$15</b></p>	<p><b>Saturday</b> <b>11/13</b> <b>8:30am-11:30</b></p>	<p><b>Pilgrim Lutheran</b> <b>10202 N Meridian St</b> <b>Indianapolis 46280</b></p>
<p><b>Social-Emotional Milestones-</b>This session provides an opportunity for you to increase your knowledge on the developmental stages of children and how to become a more responsive caregiver to infants and toddlers. Large and small group discussions explore the importance of responsiveness and how it affects self esteem and identity formation <b>\$15</b></p>	<p><b>Saturday</b> <b>11/13</b> <b>12pm-3:30pm</b></p>	<p><b>Pilgrim Lutheran</b> <b>10202 N Meridian St</b> <b>Indianapolis 46280</b></p>
<p><b>Continuity of Care~</b> Activities encourage participants to explore their own experiences of connection and disconnection. The case for continuity of care is made through a discussion of attachment research that examines the relationship of attachment to caregiver behavior, infant temperament, cultural issues, etc. <b>\$15</b> <i>Materials taken from "Program for Infant Toddler Caregiver Series")</i></p>	<p><b>Wednesday</b> <b>11/17</b> <b>5:30pm-8:30pm</b></p>	<p><b>Plainfield Library</b> <b>1120 Stafford Rd</b> <b>Plainfield, 46168</b></p>
<p><b>Tweet, Tweet here and a Blog, Blog there!</b> Do you have a blog page for your child care? Are you using Facebook to let parents, potential clients, and others know what is happening at your business? In this 2 hour training we will focus on aspects of various social media such as Facebook, Twitter, and Blogging to improve the visibility of your child care business. <b>\$15-</b> Space is limited!</p>	<p><b>Thursday</b> <b>11/18</b> <b>6:30pm-8:30pm</b></p>	<p><b>Child Care Answers</b> <b>615 N Alabama St</b> <b>Ste 300</b> <b>Indianapolis 46204</b></p>
<p><b>It Doesn't Just Happen: Make a Plan ~</b> In this training we will explore ways to become more successful as a <i>family child care</i> business. The training will focus on developing a start-up and business plan. Legal and tax advice will not be discussed in this session. <b>\$10</b></p>	<p><b>Monday</b> <b>11/22</b> <b>6pm-8pm</b></p>	<p><b>Day Nursery Lilly</b> <b>3522 N Central Ave</b> <b>Indianapolis, 46205</b></p>

Title/Description/Cost	Date/Time	Location
<b>Creating a Professional Development Plan that Works~</b> This session will look at business goals and creating a professional development plan. The hands on session will engage participants in group and individual activities and provide opportunities to share and receive valuable input. <b>\$10</b>	<b>Thursday 12/2 6:00pm- 8:00pm</b>	<b>Day Nursery Lilly 3522 N Central Ave Indianapolis 46205</b>
<b>Common Symptoms of Childhood Illness~</b> The most common types of childhood illness will be covered along with symptoms, spread, treatment & prevention <b>NO COST TO YOU</b>	<b>Monday 12/6 10am-12pm</b>	<b>English Foundation Bldg 615 N Alabama Indianapolis 46204 Conference Rm. 6</b>
<b>PowerPoint 101~</b> In this interactive session you will learn the basic needs to create engaging and entertaining slideshow presentation for children and adults. Topics covered will include creating a basic slideshow, formatting slides, adding colors and backgrounds, basic animations, slide transitions, adding music/Video and much more! <b>\$10</b>	<b>Thursday 12/9 6pm- 7:30pm</b>	<b>English Foundation Bldg 615 N Alabama Indianapolis 46204 Computer Lab 2nd Floor</b>
<b>Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care~</b> A required training for all licensed homes and homes receiving Child Care Development Fund (CCDF) Vouchers. In this interactive training we will share national safe sleep standards for reducing the risk of Sudden Infant Death Syndrome (SIDS) and accidental deaths in child care. <b>NO COST TO YOU</b>	<b>Saturday 12/11 9:30am- 12pm</b>	<b>Plainfield Library 1120 Stafford Rd Plainfield, 46168</b>
<b>Guidance &amp; Discipline with Infants and Toddlers in Group Care ~</b> This session includes an exploration of the roots of socialization and Margaret Mahler's theory of separation and individualism, as well as specific guidance techniques appropriate for children as they grow from birth to three years old. Video and print materials are used, as well as group problem solving activities. <b>\$15</b>	<b>Wednesday 12/15 6pm-9pm</b>	<b>Fishers Library 5 Municipal Dr Fishers, 46038 Fisher Center</b>
<b>Exploring The Foundation to Indiana Academic Standards~</b> This fun, interactive session will provide participants with opportunities to integrate the Indiana Academic Standards into the everyday happenings in their classrooms. <b>Refer to full description on page 3. NO COST TO YOU</b>	<b>Tuesday 12/21 6pm-8pm</b>	<b>English Foundation Bldg 615 N Alabama Indianapolis 46204 Conference Rm. 6&amp;7</b>

\*\*1.5 CEU's offered for attending Temperaments, Social-Emotional Milestones, Continuity of Care and Guidance & Discipline with Infants and Toddlers in Group Care and completion of homework.

Please call Rae at 636-5727 Ext 248 for registration or questions.

## Preschool Educators- Look what we have to offer!

### *Indiana Youth Development Core Competencies and You*

Indiana Youth Development core competencies outline the best practices for people who work with children and youth, providing a strong framework for professional youth work. This hour and a half workshop will explain the competencies, how to utilize them in your day to day work with children, and how to take the next step toward professional credentialing. (NO COST TO YOU)

**October 19th 6:30pm-8pm~ Day Nursery Lilly 3522 N Central Ave Indianapolis 46204**

**November 18th 6:30pm-8pm~ Ben Davis Christian Church 701 South High School Road, 46241**

**December 15th 6:30pm-8pm~Friendship Kids Preschool, 963 E Worthsville Rd, Greenwood, 46143**

## Orientation 1 Start Up Workshop to become a Licensed Family Childcare Provider

Wednesday, October 13th~ 6:30pm-8:30pm  
Hamilton County

Wednesday, October 20th~5pm-7pm  
Marion County

Saturday, November 20th~ 9am-11am  
Marion County

Monday, November 22nd~ 6pm-8pm  
Johnson County

Tuesday, December 14th~6pm-8pm  
Marion County

Monday, December 20th~6pm-8pm  
Hendricks County

You must call to register and receive location information Joslyn (317) 636-5727, Ext 257

## SPANISH TRAINING ENTRENAMIENTO EN ESPAÑOL

- ◆ Jugar de Ciencia-Jueves 14 de octubre de 6:00pm-7:30pm
- ◆ Orientación 1- Sábado 13 de noviembre de 10:00 AM-12:00pm
- ◆ Orientación 2- Sábado 13 de noviembre de 12:30pm-4:00pm
- ◆ Seguridad al Dormir- *Llame para más información*

Para mas información o para regístrese, comuníquese con Amy Torres  
Teléfono: (317) 636-5727 Ext. 237 (en español)

Correo electrónico:  
[amyt@childcareanswers.com](mailto:amyt@childcareanswers.com)

## Food Borne Prevention

**Food Borne Prevention Training**~ This 3 hour training is an informal Food Service Sanitation and Safe Food Handling course. Topics of discussion will include an overview of Food Safety; Food Borne Microorganisms and Food Allergens; Purchasing, Receiving, and Storage of food; Food Preparation, Cooking, and Storage; Facilities, Cleaning & Sanitizing, & Pest Management, and an overview of Kitchen Staff Personal Hygiene. Time will be made available for questions and answers after the training. This course meets the BCC food service training requirements as outlined in the ministry Voluntary Certification Program (VCP).

**Wednesday, December 8th 5:30pm-8:30pm;** English Foundation Building 615 N Alabama St, Basement room 8, 46204

**No cost to You, however space is limited!**

Register today by completing registration form on page 15 or call 317-636-5727.



## NACCRRA's Online Training Course

40 Hours of FREE Online Child Care Courses!!!

The National Association for Child Care Resource and Referral Agencies ( NACCRRA) has just completed the design of a 40-hour series of online, interactive training lessons, intended for early childhood professionals who are new to the field. We would like to give a “sneak peek” to select teachers, caregivers, directors or family child care providers around the county who would be willing to take the course and give honest feedback.

All you need is a computer with internet access and the willingness to log on at your convenience and take ALL 40 lessons, any time between now and February, 2011. Topics include “**Guiding Children's Behavior**”, “**Understanding Child Development**”, “**The importance of Play**” and so much more!

Register by calling 800-299-1627 or email [cstone@iacrr.org](mailto:cstone@iacrr.org). You will be contacted if you are approved,



Each Issue of *Healthy Childcare*® Can Provide  
One Training Clock Hour FREE!

If you need CDA hours or childcare licensing hours, read an issue of *Healthy Childcare*® and complete the companion Study Guide to earn one clock hour. Clock hours are free to subscribers.

<http://www.healthychild.net>

### Looking to Renew your Child Development Associate (CDA) Credential? We Can Assist You...

- ◆ *The CDA Renewal process offers the opportunity to reaffirm competence as a childcare provider*
- ◆ *About 6 months prior to your CDA credential expiration date– you will need to take 4.5 CEU's or 3 college credits of training in early childhood education or child development in order to maintain and be able to renew an expiring CDA credential (some of Child Care Answers classes will count toward CEU's).*

#### A candidate for renewal should...

- ◆ Go to [www.cdacouncil.org](http://www.cdacouncil.org) and click on 'CDA Credential'. Then select 'CDA Renewal'. This page gives you information on how to renew your CDA and shows you how to order a CDA Renewal Packet (the current cost for the packet is \$13 plus shipping and handling).
- ◆ **Document proof of 4.5 CEU's or a 3-credit hour course**
- ◆ **Document proof (within current year) of membership in a national or local early childhood organization**
- ◆ **Document proof of a minimum of 80 hours of recent (within past year) work experience with young children**
- ◆ Document proof of competence with young children (letter of recommendation by an Early Childhood Education Professional)
- ◆ **Document proof of a current First Aid Certificate**
- ◆ **After your initial CDA is renewed, it will expire in five years and must be renewed every five years.**

# Paths To QUALITY INTRODUCTION SESSIONS

Licensed family child care homes, licensed centers, or unlicensed registered ministries as well as anyone who wants to learn more about Indiana's four levels of standards to achieve excellence in child care should plan on attending this session. The session is at no cost to you however you must call to Register in advance (317) 926-3401 ext.300

October	County
Thursday, 7th 6:30pm-8:30pm	Marion
Tuesday, 26th 6:30pm-8:30pm	Johnson

November	County
Thursday, 11th~6:30pm-8:30pm	Hendricks

December	County
Tuesday, 7th~6:30pm-8:30pm	Hamilton



	Homes	Centers	Ministries
<b>Level One</b> Participation incentive	\$50 non-cash	\$50 non-cash	\$50 non-cash
<b>Level Two</b> One time award	\$300 non-cash	\$1,000 non cash	\$1,000 non cash
<b>Level Three</b> One time award	\$300 non-cash	\$1,000 non cash	\$1,000 non cash
<b>Level Four</b> One time award	\$500 cash	\$1,500 cash	\$1,500 cash
<b>Level Four</b> Annual award	\$300 cash	\$1,000 cash	\$1,000 cash

To meet the highest standards for high quality early care and education, Level Four (4) of Paths to QUALITY™ requires the child care program to achieve and maintain accreditation by one of the following nationally recognized accrediting bodies approved by the Bureau of Child Care:

- National Association for the Education of Young Children (NAEYC)
- National Early Childhood Program Accreditation (NECPA)
- Council on Accreditation (COA)
- Association of Christian Schools International (ACSI)
- National Association for Family Child Care (NAFCC)

The Indiana Accreditation Project provides financial support for each phase of the accreditation process as well as provider support materials. Trained professionals offer advising to assist programs in achieving accreditation.

For more information on the accreditation project or to apply for assistance, contact the Indiana Association for the Education of Young Children by calling 1-800-657-7577 or by visiting their web site at <http://www.iaeyc.org/>.

**Congratulations to Participants that signed on Paths to QUALITY in May 2010-August2010**

**MARION**

Annie' Panie's Family Child Care  
CARE BEAR CHILD CARE INC.  
Challenge International Preschool  
Christie's Love Bugs  
Creative Kids  
Dream Weaver Before & After School  
Emmanuel Preparatory Academy, Too  
Grandma Day Care  
Jumpinn Joy Child Care  
Kathy's Loving Care III  
Kidz Korner  
Little Creek Daycare III  
Little Tiny Childcare  
Lucy May's Home Childcare  
M2M CHILDCARE  
Maw Maws Daycare  
Mitchell's Chid Care Nursery, LLC  
Nana's Little Angels  
Nan's Childcare

**MARION continued**

Peter Rabbit Day Care  
Rainbow Child Development Center  
Rainbow Child Development Center  
St. Mary's Child Center, Gilliatte Building  
Starbrite Home Daycare  
Sunshine Early Learning Center  
Teddy Bear Day Care, Inc.  
TENDER HEARTS DAY CARE  
Terry Tubbies Childcare  
The Cross Walk  
The Cross Walk II  
Wells & Thaniel Family Day Care

**HAMILTON**

Busy Bee In Home Day Care

**JOHNSON**

Haylo

Emmanuel Preparatory Academy

**LEVEL ADVANCEMENT ACHIEVEMENTS!!!!**

**LEVEL 2**

Blessings Child Care, Childtime Learning Center, Childtime Learning Center, Edinburgh Head Start, Genesis I Child Care, Goddard School, The Goddard School, The Goddard School, J. Everett Light Child Care Center, Jewish Community Center, Kinder Care Learning Center, Kinder Care Learning Center, Kinder Care Learning Center #1558, Kinder Care Learning Center, Pebble Brook Play School, Precious Packages, Rainbow Child Development Center, RENEE L DANNENBRING, St. Peter - Head Start

**LEVEL 3**

Adventures Child Care & Learning Center, Inc., Better Beginnings Child Care, LLC, CAFE - Head Start, Day Nursery - Federal Center, DAYCARE BY LISA, Generations To Come, Goddard School, Goddard School - Noblesville II, H.O.M.E. Helping Others Mature Everyday LLC, Julie's Daycare, Kinder Care, Kinder Care Learning Center, Kinder Care Learning Center, Kinder Care Learning Center #125, Kinder Care Learning Center #133, LaPetite Academy - Southport, LIL' DREAMERZ' DAYCARE, Ms. Bonnie's Child Care, Mt. Zion Day Care Center, NANNIE CAPENS HOME DAY CARE, Polly Panda Preschool, Rachael's Daycare, Riviera Children's Center

**LEVEL 4**

"I CAN" PRESCHOOL, INC, Day Nursery Hendricks County Early Care, Day Nursery Start Smart 4 Children, Day Nursery/Clarian Health Partnerships, Inc., Dena's Day Care Center, Inc., Head Start Program - Noblesville, Kids Korner Home Day Care, Kidz Luv, Kinder Care Learning Center #128, Kinder Care Learning Center #1715, Starla's Christian Daycare

## Play and Learn a program of Child Care Answers



Come play with us! *Play & Learn* groups are in Marion County neighborhoods!

It's FREE & Fun!

Bring your Infant, Toddler, or Preschooler.

Everyone is welcome—parents and caregivers for children ages 0-5.

This program is to encourage appropriate actions and reactions between adults and children

Help prepare your children for kindergarten success!

Contact Leslie at 317-926-3401 x 307 or [lesliew@childcareanswers.com](mailto:lesliew@childcareanswers.com) for more information on locations

## Tips for Providers

### Developmental Delay: Tips for talking with Parents

Early childhood educators and social service providers have the pleasure of serving small children and their families through daily interaction. This places you in the unique position to identify when a child may be delayed in his or her development. While you cannot diagnose a child, you can certainly urge parents to access early intervention services for their infant or toddler.

#### Building Relationships with Parents

It is often difficult to share the concerns you have about a child's development with their parents. Building a positive relationship is an important key. The following items are some examples to help:

- Set a positive tone by sharing something good the child has done.
- Listen to parents and use effective communication techniques.
- Encourage parents to partner with you to address the issue.

Consider the family's culture.

#### When to Share Your Concerns

According to the National Network for Child Care's website, the following items warrant sharing your concerns with parents:

- Marked changes in behavior or activity level.
- Delays you observe in a child's language, physical, or mental development.

Behavior that endangers the child or other children.

Reprinted with permission from the National Network for Child Care - NNCC. Morse, N.F. (1992). When you have a problem. In Todd, C.M. (Ed.), *\*Day care center connections\**, 1(6), pp. 6-7. Urbana-Champaign, IL: University of Illinois Cooperative Extension Service.



Come Children, Sing!

Online Training—10 contact hours (ten weeks)--\$70

1 CEU—additional \$30

Flexible Start Date

More info, registration, and payment at

[www.comechildrening.com/teachers](http://www.comechildrening.com/teachers)

Discover the musical brilliance of every child! Sing along, move along, play along, and go along with the online curriculum with children 0-5, whatever your musical background. Engage in songs and music activities that stimulate music development during the most important years for music learning.

# *CPR, First Aid and Universal Precautions*

## *Resource List*

As of October 2008, Child Care Answers no longer offers CPR, First Aid and Universal Precautions trainings. Listed below is a resource list in alphabetical order, of sites that you may want to consider. **We do not recommend or endorse any of these businesses.** You will need to call the site to find out the cost and date of their training. Please verify that the trainings meet your requirements for licensing. Please contact Joslyn by email with questions or concerns [jsullivan@childcareanswers.com](mailto:jsullivan@childcareanswers.com).

<i>Business Name</i>	<i>Contact Information</i>
ABC Child Care & Preschool, LLC	317-856-4988~ <a href="mailto:instructcpr@aol.com">instructcpr@aol.com</a>
American Heart Association	317-873-3640
American Red Cross- English and Spanish	317-684-1441
AYS	317-283-3817 Ext 32 or Ext 35
Breath of Life/Kennette Farthing	317-679-3198 ~ <a href="mailto:gods3blessings@sbcglobal.net">gods3blessings@sbcglobal.net</a>
Bsafe Bready	317-414-2144 or 317-339-3505
Emily Hurst-Jones, RN	317-847-4567 or <a href="mailto:ehurst-jones@comcast.net">ehurst-jones@comcast.net</a>
Hamilton Co Health Department	317-776-8500
Hendricks Regional Health	317-745-3553
Indiana Safety and Health Inc.	317-339-1141 or 317-339-9245 <a href="mailto:ish@indianasafetyandhealth.com">ish@indianasafetyandhealth.com</a>
Ivy Tech (Lawrence Campus Fairbanks Center)	866-IVY-4ACT
J Everett Light	317-259-5275
Johnson Memorial Hospital	317-736-3535
Life Saving Touch	317-605-8586
MSD of Lawrence Township Community Ed	317-423-8290
Pamela Altic	317-774-0312 or <a href="mailto:p.altic@sbcglobal.net">p.altic@sbcglobal.net</a>
Perinatal Support Services (St. Vincent Hospital)	317 338-6764
Protrain	888-532-4224
RESQ Health & Safety Training	317-223-9961
Safety Educators LLC	317 417-0132 ~ <a href="mailto:info@safety-educators.com">info@safety-educators.com</a>
Tonya Day	317 985-6393 or 317 541-1326
Town of Fisher Fire Department	317-595-3200

## Basic Foundations

### Birth to Three Years — Social Studies

Young children learn about social studies firsthand by being members of a family, community, and school where they live, work, and share with others.

(Dodge, D.T., Colker, L.J. and Heroman, C. 2000)

#### History



Young children are learning when they —

- \* Recognize when caregiver is not present—even though having the baby cry is hard for a caregiver, it does let them know that the baby is becoming aware of the social environment.
- \* Cooperate with a routine—learning the difference between day and night is the start of a child's social learning.
- \* Recognize the beginning of an event—when they see a bottle or bowl of food, they know that it is time to eat.
- \* Use their own vocabulary to relate to experiences—anything that happened in the past happened “yesterday.”



Adults are being supportive when they —

- \* React to child's actions and understand a young child's cues—learning the different cues will help develop the child's social communication with the adults around them.
- \* Talk to the child about what has happened—using words like “last night” and “this morning” helps a child learn about timing in the social world around them.
- \* Encourage the child to recall information about the immediate past—talking about the trip to the store that morning and what was picked up helps a child remember the past history.

Websites for Fun and Ideas—

[www.storyplace.org](http://www.storyplace.org)

[www.tinyfootprints.org](http://www.tinyfootprints.org)

[parenting.ivillage.com](http://parenting.ivillage.com)



Based on the  
FOUNDATIONS to the Indiana Academic Standards  
for Young Children from Birth to Age 5  
Developed by the Indiana Department of Education  
and Family and Social Services Administration,  
Division of Family Resources, Bureau of Child Care

Adapted by  
The Indiana Partnerships Center  
921 E. 86th Street, Suite 108  
Indianapolis, IN 46240  
(317) 205-2595  
(866) 391-1039  
[www.fscp.org](http://www.fscp.org)



# Basic Foundations

## Three to Five — Social Studies

Children who achieve social competence by the time they are in kindergarten are more likely to succeed academically and socially in later grades.

(Katz, L. & McClellan, D.E. 1997)



### History

Young children are learning when they —

- \* Construct a sense of time—using familiar terms like first/next/last, before/after, early/late, night/day, and beginning/ending.
- \* Sequence recurring events—able to learn that “After I eat lunch, I take a nap.”
- \* Retell a story or event in sequential order—remembering that Goldilocks ate the porridge before she broke the chair.
- \* Gauge time using their own vocabulary—using the number of “sleeps” instead of days before a big event.



Adults are being supportive when they —

- \* Provide a routine for the child—even if you have to vary from the routine once in a while, having that routine on a daily basis is important.
- \* Talk with the child about what is happening during the day and week—letting them know that after story time on Tuesday, they will get to check-out a new book from the library.
- \* Use the correct terms when talking about time and order—explaining the differences between first/last, before/after, and night/day.
- \* Provide access to items to measure time—clocks, watches, timers, and calendars to that they can model after you.



Websites for Fun and Ideas—

[www.sesameworkshops.org](http://www.sesameworkshops.org)

[www.nickjr.com](http://www.nickjr.com)

[www.crayola.com](http://www.crayola.com)

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## Important Notes to Remember:

- You must register **72 hours** in advance for all trainings. Classes are filled on a first come, first served basis.
- Please bring a check or money order when paying in person at Child Care Answers' office.
- In the event a scheduled training is cancelled or rescheduled a Child Care Answers staff member will make every effort to contact you.
- All monies are non-refundable and non-transferable unless that training is cancelled and/or rescheduled by Child Care Answers.
- Trainings are about children, not for children. Please make other arrangements for your children, you will not be allowed to attend a training with children.
- If you have ANY training questions, contact Joslyn Hurm-Sullivan by phone (317) 636-5727 ext. 257.
- Completing this form does NOT guarantee a space in the class.**

If you arrive 10 minutes after the class has started you will not be admitted.

Training Date	Training Title	Cost
Total Amount		\$0.00
<i>Please Note: If you are using TRAINING BUCKS – only one is accepted per session. It must be the original TRAINING BUCK, copies will not be accepted</i>		

MAKE CHECKS PAYABLE TO: Child Care Answers

Please complete all the information below. If the form is not filled in completely, registration will **NOT** be processed!

Name:											
Birth Date:			/		/		Last 5 of SNN:				
Name of Employer/Business:											
Business Phone:								Fax #:			
Number of Children in Class/Home:						Ages of Children in Class/Home:					
Home Address:											
City/St/Zip:				County:							
Best Phone # to send reminder call:											
Email address:											

Credit Card payment information:



Child Care Answers, a program of The Day Nursery Association of Indianapolis, Inc., agrees to keep confidential all documents, discussions, and communications concerning this credit card payment information.

Card Number:															
Security Code:															
Exp. Date	/														

Billing address is the same as above. (Otherwise fill out billing address below.)

Card holder Name:															
Billing Address:															
City/St/Zip:															

**Mail completed registration to: Child Care Answers – Training Department, 615 N. Alabama St. Ste. 300, Indianapolis, IN 46204**

(317) 636-5727 ext. 257 ~ [jsullivan@childcareanswers.com](mailto:jsullivan@childcareanswers.com) ~ [www.childcareanswers.com](http://www.childcareanswers.com)



## Child Care Answers

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October-November-December  
 2010

We're on the web!

[www.childcareanswers.com](http://www.childcareanswers.com)

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[childcareanswers.blogspot.com](http://childcareanswers.blogspot.com)

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# PHOTO GALLERY!



*Special Thanks to:*

Kelly Dawn Jones, [www.loveyourchildcare.com](http://www.loveyourchildcare.com)



Please share a photo with us from your site. We would love to see children at play (make sure you have parent photo releases), learning center ideas, etc. You might win a spot in an upcoming newsletter. Please e-mail photos to [sullivan@childcareanswers.com](mailto:sullivan@childcareanswers.com).